

Terms and Conditions

By participating in the (*Silver*) Challenge Incentive, you accept and agree to be bound by these terms and conditions.

The Incentive is valid for Independent Business Owners (IBOs) in the U.S. only. IBOs must be active and in good standing at the time of earning and receiving the Cash Incentive.

IBOs must abide by the Genesis PURE Policies and Procedures. Genesis PURE reserves the right to disqualify an IBO if a policy violation, fraud or other conduct that compromises the integrity of the Incentive is identified, as determined by Genesis PURE at its sole discretion.

Incentive qualifiers will receive the Cash Incentive, paid as an adjustment in the weekly commission check, within 15 business days of the conclusion of the Incentive and meeting all Incentive requirements and qualifications.

If the qualified IBO chooses not to accept the Cash Incentive earned, the award will be forfeited. Cash Incentives are not transferrable.

All determinations and decisions as to awarding the Incentive are solely at Genesis PURE's discretion.

Genesis PURE reserves the right, in its sole discretion, to recover the total value of the awarded Cash Incentive directly or indirectly through the withholding of future commissions if:

- a. Products sold to accumulate volume are returned after the Cash Incentive has been awarded, the volume associated with the return will be deducted from the total volume of the qualifier.
- b. A qualifying IBO is found to have violated any Genesis Pure policies in connection with increasing their volume.

Genesis PURE assumes no responsibility for notifying Incentive participants of any returns or cancellations within their organization that affect qualifications.

The maximum Cash Incentive that can be earned during the incentive period is \$1000 per qualified IBO account. All applicable taxes are the responsibility of the Cash Incentive recipient. The value of the Cash Incentive will be included as reportable income in the award recipient's 1099.

Genesis PURE reserves the right to discontinue, cancel or modify this Incentive at any time and in its sole discretion without notice.

This Incentive is void where prohibited by law.